

**GOVERNMENT OF TELANGANA
IRRIGATION & CAD (SER.II) DEPARTMENT**

Memo. No.11656/Ser.II.2/2020.

Dt:28.05.2022

Sub: Establishment - Irrigation& CAD Department - Hyderabad Engineer's Association- Inter-se seniority of DEEs comprising V & VI Zones for the In-charge/Adhoc Promotions & Additional charge arrangements in the cadre of EEs and above cadres - Revision of integrated/common seniority list of DEEs - Certain instructions - Issued.

- Ref: 1) From the President, Hyderabad Engineers Association, Representation dated: 10.12.2020 & 28.02.2022.
2) Govt. Memo.No.11656/Ser. II/A2/2020, Irrigation & CAD (Ser.II) Department, dated 24.12.2020 and subsequent reminders thereon.
3) From the ENC (Admn.), I&CAD Dept., Lr.No.RC/ENC/A1/22031590/2022, dated 25.03.2022.

The attention of the Engineer-in-Chief (Admn.), I&CAD Dept., is invited to the reference cited and he is informed that, as seen from the integrated seniority list of DEEs furnished for according Adhoc Promotions, it is observed that where the dates of appointments to the cadre DEE are same, he has picked up one individual each from different Units of appointment and integrated, which is not supported by any provision in General Rules, due to which, the seniors became juniors and the juniors became seniors viz., certain individuals of 1993 DR AEE batch were placed above 1992 DR AEE Batch, like-wise 1994 above 1993. 1995 (LR) above 1993 (LR), 2005 above 2004 and 2007 above 2005. Further, the criteria of date of first appointment in the category of DEE was also not followed i.e., certain individuals appointed in earlier dates were placed below the individuals appointed in later dates. Due to the above, the seniors are being deprived of getting their further promotions. As per rule 34 of General rules, the integrated or common seniority list of a category belonging to different units of appointment shall be prepared with reference to the provision of rule 33(a) of the said rules i.e., the date of first appointment to that category, provided the seniority of the persons inter-se belonging to the same units shall not be disturbed.

2. He is further informed that, any law / rule has been enacted/ framed based on the principles of natural justice. As seen from the rule 34 of General Rules, the spirit of imposing such rule is that the senior persons cannot be deprived of their rightful place, while integrating the seniority. But, as per the integrated seniority of the DEEs prepared by the Engineer-in-Chief (Admn.), by picking up one each from different Units of appointment, most of the seniors are affected adversely in getting their legitimate places in the seniority list and thereby further promotions. Further, when the rule is silent on any particular issue, the principles of natural justice are to be made applicable to such issue.

3. Therefore, it is decided and ordered to revise the integrated/common seniority list of DEEs as per the following criteria, in order to avoid disadvantage to the seniors in getting further promotions,

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in the interest of principles of natural justice and keeping in view the spirit of the rule-34 of the General Rules.

- (i) with reference to the date of first appointment in the category of DEE.
- (ii) where the dates of first appointment in the category of DEE are same in the different units of appointment, with reference to the seniority in the feeder category to the category of DEE.

Provided the inter-se seniority of the persons belonging to the same units of appointment shall not be disturbed.

4. The Engineer-in-Chief (Admn.) is requested to take necessary action accordingly and furnish the revised seniority list of DEEs, at the earliest to Government, for taking further necessary action on the proposed Adhoc Notional Promotions.

Dr. RAJAT KUMAR
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
The Engineer-in-Chief (Admn.),
Irrigation & CAD Department, Hyderabad.
SF/SC

//FORWARDED: : BY ORDER//



SECTION OFFICER

